



Manitoba Paddling Association

Respect in Sport Policy

Purpose of the Policy:

1. MPA is committed to creating a sport environment in which all individuals are treated with respect and dignity. Coaches have a responsibility to create a sporting environment that is free of harassment and abuse.
2. MPA requires that all coaches participating in paddling complete the Respect in Sport (RIS) program and maintain RIS certified status (5 year term) as required by Sport Manitoba.

Scope and Application:

1. The policy applies to all coaches registered with; or named on an official sport roster; or under the jurisdiction of MPA.
2. Any coach not having completed the RIS program or maintained certified status in the timeframe established by Sport Manitoba and MPA may be removed as a coach until such time that the RIS course is completed and/or maintain RIS certification.
3. The Board of Directors MPA is responsible for setting out the communication and timing of course completion and recertification.

Enforcement:

Non-compliance of this policy may result in further discipline as determined by the Board of Directors or in accordance with MPA policy.

Review and Approval:

This policy was approved by the Board of Directors on November 15, 2023 and will be reviewed by the Executive Committee at minimum every four years or sooner if precipitated by internal needs or external forces.

Manitoba Paddling Association

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